

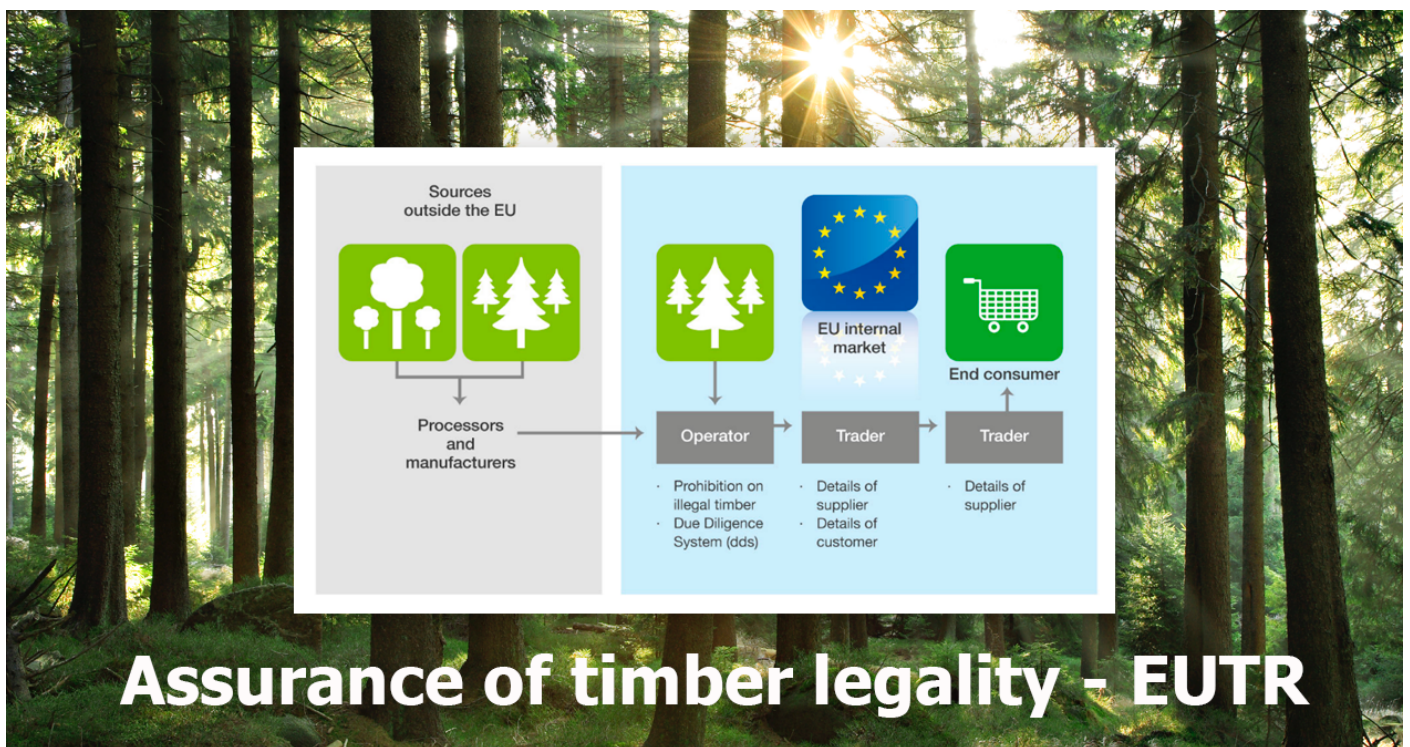
Responsible Timber Sourcing Policy

The policy applies to all STARK Group business units and is based on traceability, assurance of timber legality and sustainability

STARK Group and all its business units are committed to the responsible purchasing of timber and timber products. This means that all business units within STARK Group will conduct proper due diligence on all relevant timber and timber product suppliers, to gain assurance of product legality in compliance with the EU Timber regulation (EUTR)¹ and to assess sustainability of forest sources.

Ensuring that our timber products come from legally harvested and traded sources in compliance with national and regional laws and regulations is our minimum requirement. If there are suspicions regarding the legality of the timber used in our products, all business units within STARK Group will act to investigate legality, even if not required by law.

STARK Group business units will not knowingly purchase timber or timber products from suppliers who do not pass, or who fail to adhere to the proper due diligence, where required by law.



Suppliers Outside EU

Where STARK Group business units act as an “Operator”, STARK Group business units will conduct proper due diligence through a third-party vendor approved by STARK Group on all relevant timber and timber product suppliers, where required by law, to ensure that products were legally harvested and traded.

Suppliers Inside EU

Where STARK Group business units act as a “Trader”, if there are suspicions regarding the legality of the Timber and Timber products, all STARK Group business units will act to ensure products are certified or conduct proper due diligence to investigate legality in their supply chains.

Traceability

Where STARK Group business unit is operating either as a “Trader” or as an “Operator”, in accordance with relevant regulations, the business unit will capture and maintain information for five years to trace the products through the supply chain.

Targets for timber sustainability

STARK Group business units shall together have an annually increasing target for the percentage of timber² and timber products sold certified against a credible forest certification scheme³.

¹ Regulation (EU) No 995/2010 of the European Parliament and of the Council of 20 October 2010

² FSC (Forest Stewardship Council) and PEFC (Programmed for the Endorsement of Forest Certification Schemes)